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Office of the Bishop

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Dear Co-Workers in Christ,

We are all well aware that lay men and women are assuming ever increasing ecclesial leadership roles in the life of our parishes. Today Catholics who turn to the Church frequently find themselves interacting with these lay ecclesial leaders. Clearly laity assuming these roles should have the necessary ministerial formation to perform their ministries faithfully.

To this end the Ecclesial Lay Ministry (ELM) Program was established as the foundational formation program in our diocese to prepare laity for ecclesial leadership in our parishes. In accordance with the U.S. Bishops recommendations in *Co-Workers in the Vineyard of the Lord*, the ELM Program is an integrative formation experience comprised of human, spiritual, intellectual, and pastoral elements designed to respond to the laity's call to holiness, renewal, ongoing conversion, and ecclesial leadership in ministry. The ELM program is a collaborative effort of the diocese partnering with Saint Joseph's College and is accredited by the United States Conference of Catholic Bishops.

I am appreciative of those who see the importance of ELM formation and encouraged by the number of parishes who have parishioners enrolled in the ELM Program. It is my hope that laity serving in parish leadership will have completed this formation or its equivalency.

The ELM Program Staff have repeatedly heard from students participating in the program, how enriching and helpful the formation has been in increasing their knowledge of the Catholic Faith, spiritual growth, and understanding and practice of ministry. I hope that you will find the ELM formation experience equaling enriching.

In thanksgiving for your participation in formation and with assurance of my prayers, I am

Sincerely yours,

A handwritten signature in black ink that reads "Timothy L. Doherty". The signature is written in a cursive, flowing style.

Most Reverend Timothy L. Doherty, S.T.L., Ph.D.
Bishop of Lafayette-in-Indiana

Welcome



Dr. Anne D. Roat, Director

The Diocese of Lafayette-in-Indiana in cooperation with Saint Joseph's College, Rensselaer is pleased to provide a formation opportunity for women and men desiring to serve the Catholic community in ecclesial ministry positions. We are committed to providing human, spiritual, intellectual, and pastoral formation opportunities which are faithful to the Catholic Tradition and which will provide you with a solid foundation of Catholic theology, spirituality, and pastoral ministry praxis.

I invite you to familiarize yourself with this handbook. When you do, I think you will find the information you need to clarify questions and to assist you as you participate in the formation experience. You should know that you can find all the current program specifics concerning theology classes, pastoral skills workshops and spiritual formation activities by visiting the Ecclesial Lay Ministry portion of the diocesan website at: <http://www.dol-in.org/Offices-and-Ministries/Catechesis/Ecclesial-Lay-Ministry-Program.aspx>.

Learning is a lifelong task which when fruitfully engaged provides greater knowledge and insight which leads to wisdom. The diocesan ELM administrative staff is dedicated to serving and assisting you. Enjoy your formation experience, and let us know if we can be of help.

Dr. Anne D. Roat
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Pastoral Office for Catechesis
2300 South 9th Street
Lafayette, IN 47909
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Ecclesial Lay Ministry Program Mission, Goals & Objectives

Mission Statement

The Ecclesial Lay Ministry Program rooted in service to the local Church, engages discerning Catholic adults through participation in an integrative formation experience comprised of human, spiritual, intellectual, and pastoral elements designed to respond to their call to holiness, renewal, ongoing conversion, and ecclesial leadership in ministry.

Goals:

- † To prepare laity for leadership in the Church through human, spiritual, intellectual, and pastoral studies.
- † To foster self-awareness and recognition in others of the human characteristics needed for personal growth and ministerial service.
- † To prepare Catholic people of the local Church for deputization as Lay Ecclesial Ministers.
- † To provide opportunities for self-renewal in ministry and for ongoing deputization as a Lay Ecclesial Minister.

Objectives: The laity participating in this program will:

- † Explore human qualities and traits fostering a healthy, well-balanced personality, including: understanding of self and others; the practice of Christian virtues; and genuine respect and concern for others.
- † Identify spiritual charisms and personal gifts for ministry.
- † Utilize the process of theological reflection in personal and ministerial settings.
- † Evaluate the practice of prayer and the sacramental life in the context of the Catholic Christian Spiritual Tradition.
- † Attain theological knowledge of the Church's teachings and traditions at the undergraduate collegiate level.
- † Examine the role of collaboration and cooperation in ministry.
- † Gain an appreciation for ethnic, cultural, and ecclesial diversity reflected in the diocese.
- † Acquire pastoral skills in communication, leadership, and ministry.

History of the *Ecclesial Lay Ministry Program*



The Lilly Endowment sponsored research on the condition of Roman Catholic lay ministry in Indiana during 1994-1995. As a result of the study, a state task force was formed consisting of staff from four dioceses, and consultants from Saint Joseph's College and St. Meinrad's, to design a ministry formation program for the dioceses. Archbishop Buechlein and Bishops Gettelfinger, Higi, and Melczek adopted the program as the common lay ministry formation program for their respective dioceses. The program is comprised of a spiritual formation component, a theological / academic component, and a pastoral / professional skills component.

Assemblies held in the Diocese of Lafayette in 1996-1997 revealed that a formation program for lay ministers was necessary and desired. As a result of the research, Bishop William Leo Higi took the following actions:

Made a commitment for the Diocese of Lafayette-in-Indiana to the primary importance of implementing the task force's plan.

Determined that all who are called to leadership roles in the Church of Northcentral Indiana will be required to complete this program or its equivalent.

Mandated implementation of the program as soon as possible.

The Diocese of Lafayette-in-Indiana has collaborated with Saint Joseph's College in offering the *Ecclesial Lay Ministry Program* since 1997.

Mission of Saint Joseph's College¹



Saint Joseph's College, a primarily undergraduate Catholic college, founded and sponsored by the Missionaries of the Precious Blood, pledges itself to a tradition of excellence and to a liberal education that is a united endeavor of intelligence and faith.

The College places exceptional emphasis on the education of the whole person. It's nationally known Core Curriculum complements up-to-date career preparation in the major. These academic programs enrich and are enriched by programs of spiritual development, residence education, and athletics.

The College serves a diverse student body composed of men and women of all races, creeds, and socio-economic backgrounds who can thrive academically, spiritually, and socially in this inclusive community.

To fulfill this Mission, the College pledges:

1. To form graduates who are competent professionals, capable of assuming leadership roles in the world, who will embody Gospel values in their personal lives and professional careers.
2. To conduct the Core Curriculum and, through it, all College programs within the conceptual framework and value commitments of "Christian Humanism" that stem from our Judeo-Christian and Greco-Roman traditions and from our Vatican II inspiration.
3. To give witness in a special way, in all aspects of campus life, academically and existentially, to the Christian Humanist values of justice and love and its commitment to human solidarity and interdependence on national and global levels.
4. To add to the emphasis to educate the whole student - intellectually, physically, socially, and spiritually - an abiding concern to provide personalized and individualized care.
5. To steward all the resources of the College in truth, in loving justice, and with concern for the needs of the individual.
6. To extend personal and professional services as Church and public needs may require.

¹ The Mission, History, and Library of Saint Joseph's College are taken from the College Academic Catalog 2004-05 and used with permission of Saint Joseph's College.

History of Saint Joseph's College



In 1867, the Catholic Diocese of Fort Wayne purchased a farm south of Rensselaer on which there were already two frame dwellings. These were converted into an orphanage that existed until 1887. One year later, The Most Reverend Joseph Dwenger, Bishop of Fort Wayne, offered the vacant orphan home with part of the farm to Father Henry Drees, the Provincial of the Missionaries of the Precious Blood, with the stipulation that a college be founded there. In 1889, Saint Joseph's College was incorporated under the laws of the State of Indiana with the right to grant scholastic degrees. The College opened its doors on September 2, 1891.

The educational program in the early years was on two distinct levels, the high school and the junior college. The aim was to prepare students for professional schools and seminaries, for teaching and for immediate entry into business. The new college passed its first major milestone on June 16, 1896, when it presented diplomas to twelve students, its first class of graduates.

The original aims of Saint Joseph's changed little until 1925. At that time the College was converted into a minor seminary and for a period of seven years admitted only students preparing for the priesthood. The status of the academy and junior college was re-established in 1931, and plans for the expansion of the school were formulated. Saint Joseph's began to operate as a senior college in 1936, and in June 1938, its first four-year class was graduated.

In the next three decades, Saint Joseph's grew from a school of a few buildings to a contemporary college. The expansion was carefully designed to utilize the one-hundred-eighty acre campus to serve the educational needs of Saint Joseph's students.

In 1951, in response to the need for a Catholic college in the Calumet region of northwest Indiana, the College began an extension program in East Chicago. This program developed to the point that in 1963 it was granted the status of a campus, known as Saint Joseph's College Calumet Campus, and is now a separate institution known as Calumet College of Saint Joseph.

With an ever-present desire to improve its educational opportunities, Saint Joseph's had introduced campus and curriculum innovations which evidence its contemporary philosophy of education.

The campus Computer Center began in 1966 and offered students training and experience in both scientific and commercial data processing.

In 1968, the College ended its seventy-nine year policy of admitting male students only on campus during the regular school year. The change to a coeducational institution was made to widen the range of students contributing to the College's intellectual atmosphere and to create an air of better social and academic involvement on campus. Saint Joseph's offers a wide spectrum of programs and courses for women students, who have responded by enrolling in all academic areas of the College.

The introduction of the Core Curriculum program in the fall of 1969 shifted the direction of general education courses from that of a series of separate courses to an interdisciplinary approach. This combined the previous courses into a program examining issues of history, philosophy, theology, literature and other subjects with a historical framework. The interrelated nature of all subject material in the Core Curriculum allows the student to have an overview which permits deeper understanding and clearer insights. Improving and expanding the quality of academic offerings is a continuing process at Saint Joseph's.

Course-offerings, physical facilities, faculty members and students are all part of a heritage which is constantly growing and improving as Saint Joseph's continues to successfully face the fast-paced challenges and rewards of contemporary American education.

In the summer of 1993, two years after Saint Joseph's College celebrated its Centennial, the presidency was assumed for the first time by a lay person, Dr. Albert Shannon. Father Charles Banet's term of 28 years represented the last and longest of the 14 priests who held that office over the school's 102 years. However, the association with the Missionaries of the Precious Blood, both in terms of the priests and brothers who are still serving Saint Joseph's College and the Society's involvement in the future of the College continues.

Saint Joseph's College Library

The Robinson Memorial Library provides a wide variety of print and non-print materials to meet the research needs of the students and faculty. The main collection consists of 157,929 volumes of books and bound periodicals, 22,392 audiovisual items, and 62,203 microforms. In addition, the library maintains a Curriculum Library of textbooks and other reading materials used in elementary and secondary schools. Education students use this collection to prepare for their courses and practice teaching. Students and faculty can access the library collection through the library's computer catalog. The library is also a depository for a selected number of U.S. Government Documents, which now number over 155,000.

The library's collection is supplemented by 27 online databases that can be easily searched by students and faculty over the campus computer network. These databases cover an array of subject matters with many of them providing access to full text materials. The library's membership in the Private Academic Library Network of Indiana (PALNI) gives direct access to materials in 26 private Indiana college libraries as well as to many of the databases previously mentioned. As a member of INCOLSA, a statewide library cooperative, the Robinson Memorial Library provides interlibrary loan service to its students and faculty upon request via the international OCLC database. This database now offers a format that can be searched by students and faculty.

Students in the *Ecclesial Lay Ministry Program* may have access to the Robinson Memorial Library by showing proof of enrollment in ELM and then securing a library card from the College. They also have access to an on-line database for theological studies.

Site Locations

The ELM program is offered at six sites in the diocese, in cooperation with Saint Joseph's College, Rensselaer, who governs and oversees the academic portion of the program. Below is a listing of the sites where the *Ecclesial Lay Ministry Program* is conducted.

Carmel Deanery

St. Alphonsus

1870 West Oak Street
Zionsville, IN 46077-1894

Boone County, Indiana

(317) 873-2885 Phone
(317) 873-8746 Fax



Our Lady of Mount Carmel

14598 Oakridge Road
Carmel, IN 46032-1201

Hamilton County, Indiana

(317) 846-3475 Phone
(317) 846-3477 Fax



Fowler Deanery

Saint Joseph's College

U.S. Highway 231 South
Rensselaer, IN 47978

Jasper County, Indiana

(219) 866-6000 Phone
(219) 866-6354 Fax



Lafayette Deanery

St. Elizabeth Nursing School

1508 Tippecanoe Street
Lafayette, IN 47904

Tippecanoe County, Indiana

(765) 423-6400 Phone
(765) 423-6383 Fax



Logansport Deanery

St. Joan of Arc Church

3155 South 200 West
Kokomo, IN 46902

Howard County, Indiana

(765) 865-9964 Phone
(765) 865-6683 Fax



Muncie Deanery

St. Francis of Assisi
1200 West Riverside Avenue
Muncie, IN 47303-3692

Delaware County, Indiana

(765) 288-6180 Phone
(765) 288-7777 Fax

