

Mission Statement

The mission of St. Francis de Sales School is to educate each student in a spirit of faith and academic excellence according to Roman Catholic principles. As part of a caring, disciplined community, our school, in partnership with parents, nurtures and challenges each student to develop to his or her fullest potential.

Comment	Action Plan	Status	Target Completion	Fall 2018 Update
Catholic Identity				
	Host Religion Bee for area Catholic Schools.	Get committee to create and advertise	Spring 2018	new date Spring 2019
	Teachers earn Catechist Certificate	Teachers are taking classes and workshops	Fall 2020	on target for Fall 2020
	Increase participation in TMIY	Promote through Dad's Club	Fall 2018	on target for Fall 2018

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Comment	Action Plan	Status	Target Completion	Fall 2018 Update
Enrollment				
	Placement of median signs	getting price quotes	Spring 2018	new date Spring 2019
	Increase number of Open Houses	On calendar for Dec 12, 2018	Fall 2018	
	Target CCE student population with CSW materials and tours during CCE hours.	On calendar for Jan. 20 & 23, 2019	Spring 2018	

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Community				
	Build in-depth relationship with HBU	Dr. Bambrick/ Mr.Klein met	Spring 2019	on target

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Comment	Action Plan	Status	Target Completion	Fall 2018 Update
	Create Dads' Club Lay foundation for organization rooted in service, social and faith	Core group met in august 2018 Meetings are once a month Mission Statement created Projects being formed.	Fall 2018	on target

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STEM				

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	MakersSpace	Attending workshops Gathering supplies	Opening in Spring 2018	new date Fall 2018
Academics				

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Comment	Action Plan	Status	Target Completion	Fall 2018 Update
	Raise ELA ITBS scores by 3%	Instructional Specialist	Summer 2018	on target
	Departmentalize grades 4-5	First semester schedule in place	Fall 2018	on target
Facilities				

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	Additional security cameras	Products have been purchased- need installation	Spring 2019	on target
	Hyland Pavilion/Goliday Courts	Contact an architect, display rendering, fundraise, build	on hold	May be part of parish focus
	Remodel classroom window units.		Summer 2016 Summer 2017 Summer 2018 Wish list	Wish List
	Re-floor two rooms each year.		Each summer	Area carpets 2018
	Outfit classroom windows to be covered in case of an intruder lockdown.		Spring 2018	new date Spring 2019
	Refurbish gym floor		Summer 2019	on target
	Replace crash bars in school glass doors.	Maintenance team has hardware	Summer 2018	wish List

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	Retile student bathrooms inside main building.	Tile company hardship Christmas 2017	Spring 2018	Wish List
	Retile adult bathroom inside main building.	Assessing volunteer work	Summer 2018	Wish List
	Paint rails in ceiling of classrooms.	Replace or paint	Summer 2018	Wish List
	Replace/paint ceiling tiles in computer room.	Replace or paint	Summer 2018	Wish List
	Replace/paint ceiling tiles in art room.	Replace or paint	Summer 2018	Wish List
	Paint hallways in main building	Trim to be done Fall 2017	Summer 2017 Complete- summer 2016	Trim target Fall 2018
	Paint hallways in primary building	Trim to be done Fall 2017	Summer 2017 Complete- summer 2016	Trim target Fall 2018
	Paint office hallway	To be completed Fall 2017	Spring 2016	Work request on file Christmas break 2018

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	Championship Banners- Banners for volleyball, track, soccer and basketball will be ordered. Placement i(n the gym- once approved by the community) will be to the left of the Valiant to balance the scoreboard.	On Hold		
	Digital Marquee Placement at corner of Mary Bates and Neff.	Approval from pastor for placement. Contacting company for bids	Summer 2019	

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Marketing				
Expand role of Advancement Office				
	Host “Lunch and Learns” for focus groups.		Spring 2018	new date Fall 2018
	Partner with area high schools to share alumni information.			Wish List
Expand Fine Arts Program				
	Bring back “Art Show”	New art teacher will facilitate	Spring 2017/ 2018	complete 2018
	Spring recital- parent and children		Spring 2018	Reevaluate
	Bring back video news program		Summer 2018	new date Fall 2018

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